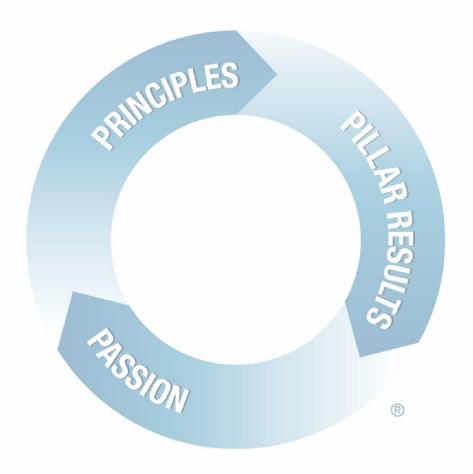


# Parent Satisfaction Survey 2019 Results Report

## **Hillsboro Community School District No. 3**





#### Summary of Results for Scaled Survey Data

Hillsboro Community School District No. 3 is committed to creating a great place for students to learn, teachers to teach, staff to work, and for parents to send their children to receive a great education. To build on this commitment, the leadership of the school district gathers and analyzes data on essential goals and measures, including Employee Engagement, District Services, and Parent Satisfaction. The district's continued journey of excellence using goals aligned to strategic actions and appropriate progress monitoring measures based on the Evidence-Based Leadership<sup>SM</sup> framework began in Spring 2017. The leadership of the district maintains a focus on data to identify gaps, take action, and follow through to ensure continuous improvement.

The Parent Satisfaction Survey was administered to all parents/caregivers with a child in the school district to assess the level of satisfaction parents have with their child's school. Collecting feedback from parents/caregivers allows leaders to recognize the good work that many school leaders, teachers, and staff accomplish every day, and to identify gaps in performance that should be addressed.

This report provides an overview of the findings for the 2019 survey administration.

- **T** A total of **470** parents/caregivers provided feedback during the current survey administration.
- ▼ The organization's overall mean was **4.24**, using a scale of 1 to 5. About **50%** of all response choices were in the "Strongly Agree" category or "Top Box."

The overall mean and top box percentage by survey administration is highlighted in Table 1.

#### Table 1. Overall Mean by Survey Administration

|                    | 2017 | 2018 | 2019 |
|--------------------|------|------|------|
| Participation      | 421  | 373  | 470  |
| Overall Mean       | 3.81 | 3.94 | 4.24 |
| Top Box Percentage | 30%  | 37%  | 50%  |

"Top Box Percentage" is the percentage of parents/caregivers who select the "Strongly Agree" option indicating that they are *most positive*. Research suggests a difference in the loyalty of people who indicate that they are extremely satisfied (i.e., "Strongly Agree") compared to those who are just satisfied (i.e., "Agree") when rating their experience or engagement. In this way, top box scoring provides more focused data to better understand parent satisfaction and loyalty.

On the following pages, Tables 2A-2B provide the item means, number of responses per item, top box percentage, and frequency distribution of response categories.



#### Table 2A. Benchmark Items 1-17: Total Responses, Item Mean, Top Box Percentage

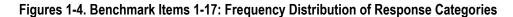
|   | Mean | Count | Top<br>Box |
|---|------|-------|------------|
| 1. My child's learning is a high priority at this school.   | 4.40 | 470   | 55.96%     |
| 2. School rules/discipline plans are enforced consistently at this school.                                    | 4.13 | 469   | 43.07%     |
| 3. I regularly receive feedback from school staff on how well my child is learning.                           | 3.86 | 469   | 39.45%     |
| 4. My family is treated with respect at this school.  | 4.45 | 469   | 56.72%     |
| 5. My child has every opportunity to be successful at this school.  | 4.29 | 469   | 49.68%     |
| <ol><li>My child has the necessary classroom supplies and equipment for effective<br/>learning.</li></ol>     | 4.36 | 469   | 52.67%     |
| 7. I would recommend this school to other parents.  | 4.27 | 468   | 49.79%     |
| 8. This school provides a safe environment for my child to learn.   | 4.35 | 469   | 54.37%     |
| 9. My child is recognized for good work and behavior at this school.  | 4.22 | 469   | 48.61%     |
| 10. The school is clean and well maintained.  | 4.42 | 468   | 55.13%     |
| 11. The teachers, staff, and administration at this school demonstrate a genuine concern for my child.        | 4.33 | 467   | 52.89%     |
| 12. I am proud to say I have a child at this school.  | 4.34 | 468   | 54.06%     |
| 13. I receive positive phone calls, emails, or notes about my child from the school.                          | 3.82 | 468   | 41.03%     |
| 14. The principal at this school is approachable and reachable.   | 4.31 | 468   | 53.85%     |
| 15. The principal at this school is an effective leader.  | 4.26 | 467   | 51.82%     |
| 16. The Superintendent is an effective leader.  | 4.19 | 464   | 45.91%     |
| 17. The Superintendent makes decisions that are in the best interest of children and parents of the district. | 4.16 | 464   | 45.26%     |

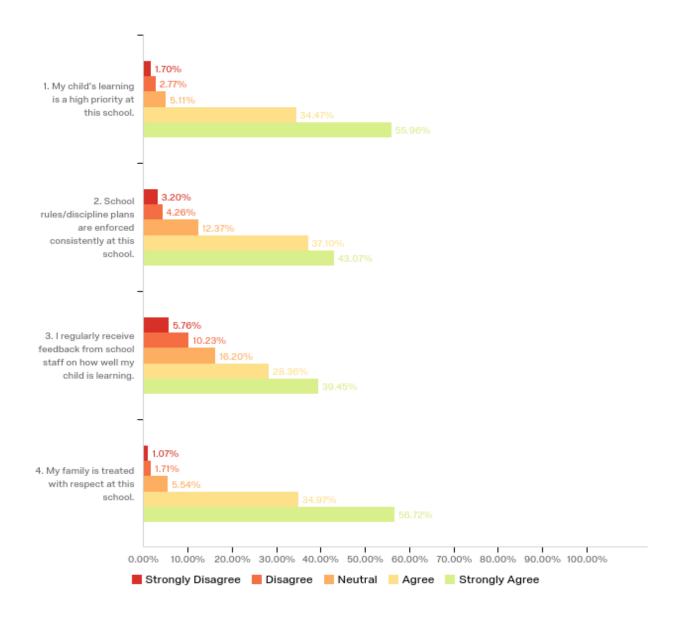


|   | Strongly<br>Disagree | Disagree | Neutral | Agree | Strongly<br>Agree | Total |
|---|----------------------|----------|---------|-------|-------------------|-------|
| 1. My child's learning is a high priority at this school.   | 8                    | 13       | 24      | 162   | 263               | 470   |
| 2. School rules/discipline plans are enforced consistently at this school.                                    | 15                   | 20       | 58      | 174   | 202               | 469   |
| 3. I regularly receive feedback from school staff on how well my child is learning.                           | 27                   | 48       | 76      | 133   | 185               | 469   |
| 4. My family is treated with respect at this school.  | 5                    | 8        | 26      | 164   | 266               | 469   |
| <ol><li>My child has every opportunity to be<br/>successful at this school.</li></ol>                         | 9                    | 18       | 35      | 174   | 233               | 469   |
| <ol><li>My child has the necessary classroom<br/>supplies and equipment for effective learning.</li></ol>     | 9                    | 10       | 30      | 173   | 247               | 469   |
| <ol><li>I would recommend this school to other<br/>parents.</li></ol>   | 11                   | 15       | 42      | 167   | 233               | 468   |
| 8. This school provides a safe environment for my child to learn.   | 10                   | 14       | 33      | 157   | 255               | 469   |
| 9. My child is recognized for good work and behavior at this school.  | 9                    | 24       | 51      | 157   | 228               | 469   |
| 10. The school is clean and well maintained.  | 6                    | 11       | 22      | 171   | 258               | 468   |
| 11. The teachers, staff, and administration at this school demonstrate a genuine concern for my child.        | 9                    | 16       | 35      | 160   | 247               | 467   |
| 12. I am proud to say I have a child at this school.  | 8                    | 12       | 44      | 151   | 253               | 468   |
| 13. I receive positive phone calls, emails, or notes about my child from the school.                          | 28                   | 62       | 69      | 117   | 192               | 468   |
| 14. The principal at this school is approachable and reachable.   | 11                   | 17       | 40      | 148   | 252               | 468   |
| 15. The principal at this school is an effective leader.  | 12                   | 14       | 56      | 143   | 242               | 467   |
| 16. The Superintendent is an effective leader.  | 8                    | 7        | 85      | 151   | 213               | 464   |
| 17. The Superintendent makes decisions that are in the best interest of children and parents of the district. | 9                    | 16       | 77      | 152   | 210               | 464   |

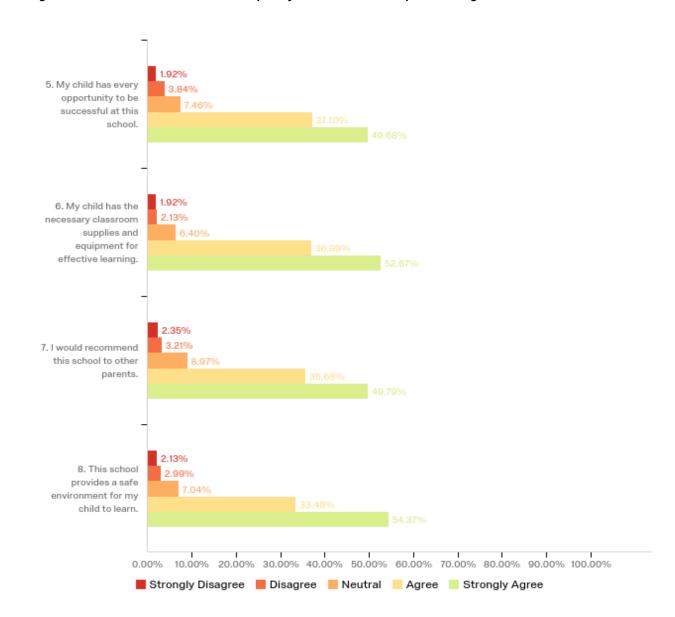


As a complement to Table 2B, the frequency distribution of response categories is highlighted in Figures 1 - 4.





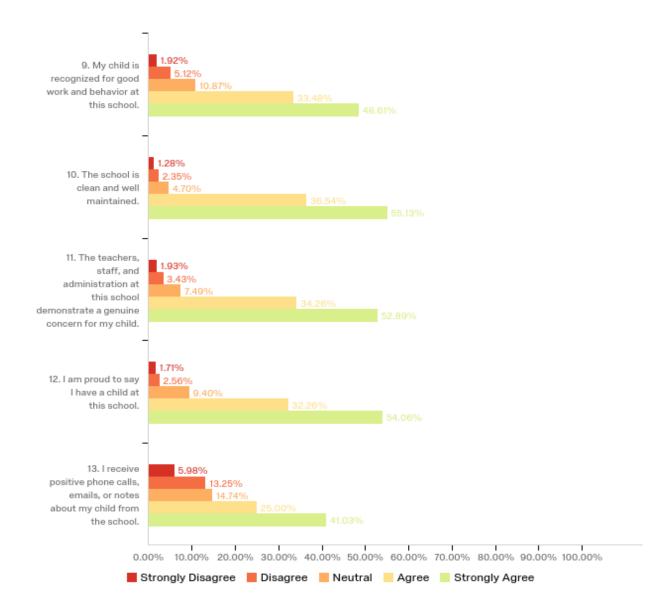




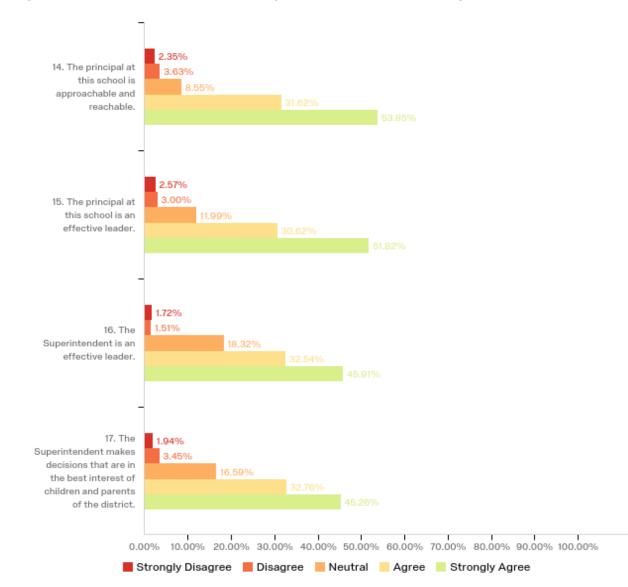
#### Figures 1-4. Benchmark Items 1-17: Frequency Distribution of Response Categories











#### Figures 1-4. Benchmark Items 1-17: Frequency Distribution of Response Categories



Tables 3 and 4 below provide the five highest scored and lowest scored means, respectively. The tables also include the top box percentage for the items.

#### Table 3. Areas Working Well: Five Items with Highest Means across All Survey Items

|  | Mean | Top Box |
|--|------|---------|
| 4. My family is treated with respect at this school.                                   | 4.45 | 56.72%  |
| 10. The school is clean and well maintained.   | 4.42 | 55.13%  |
| 1. My child's learning is a high priority at this school.                              | 4.40 | 55.96%  |
| 6. My child has the necessary classroom supplies and equipment for effective learning. | 4.36 | 52.67%  |
| 8. This school provides a safe environment for my child to learn.                      | 4.35 | 54.37%  |

#### Table 4. Areas for Improvement: Five Items with Lowest Means across All Survey Items

|   | Mean | Top Box |
|---|------|---------|
| 16. The Superintendent is an effective leader.  | 4.19 | 45.91%  |
| 17. The Superintendent makes decisions that are in the best interest of children and parents of the district. | 4.16 | 45.26%  |
| 2. School rules/discipline plans are enforced consistently at this school.                                    | 4.13 | 43.07%  |
| 3. I regularly receive feedback from school staff on how well my child is learning.                           | 3.86 | 39.45%  |
| 13. I receive positive phone calls, emails, or notes about my child from the school.                          | 3.82 | 41.03%  |



Participation (the "n" or "number of parent participants") by school across the organization is presented in Table 5.

#### Table 5. Parent Participation by School

|                              | 2017 | 2018 | 2019 |
|------------------------------|------|------|------|
| Beckemeyer Elementary School | 119  | 99   | 225  |
| Coffeen Elementary School    | 37   | 113  | 115  |
| Hillsboro Junior High School | 58   | 58   | 55   |
| Hillsboro High School        | 208  | 103  | 75   |
| Total                        | 422  | 373  | 470  |

Overall Mean by School across the organization is presented in Table 6.

#### Table 6. Overall Mean by School

|                              | 2017 | 2018 | 2019 |
|------------------------------|------|------|------|
| Beckemeyer Elementary School | 4.08 | 4.14 | 4.25 |
| Coffeen Elementary School    | 4.41 | 4.47 | 4.67 |
| Hillsboro Junior High School | 3.89 | 3.69 | 3.96 |
| Hillsboro High School        | 3.53 | 3.29 | 3.79 |
| Overall Mean                 | 3.81 | 3.94 | 4.24 |



District-level item means and overall mean by survey administration.

|   | 2017 | 2018 | 2019 |
|---|------|------|------|
| 1. My child's learning is a high priority at this school.   | 4.19 | 4.22 | 4.40 |
| 2. School rules/discipline plans are enforced consistently at this school.                                    | 3.66 | 3.79 | 4.13 |
| 3. I regularly receive feedback from school staff on how well my child is learning.                           | 3.32 | 3.62 | 3.86 |
| 4. My family is treated with respect at this school.  | 4.14 | 4.16 | 4.45 |
| 5. My child has every opportunity to be successful at this school.  | 3.97 | 4.06 | 4.29 |
| <ol><li>My child has the necessary classroom supplies and<br/>equipment for effective learning.</li></ol>     | 3.88 | 4.08 | 4.36 |
| 7. I would recommend this school to other parents.  | 3.85 | 3.92 | 4.27 |
| 8. This school provides a safe environment for my child to learn.   | 3.69 | 3.90 | 4.35 |
| <ol><li>My child is recognized for good work and behavior at this school.</li></ol>                           | 3.78 | 3.95 | 4.22 |
| 10. The school is clean and well maintained.  | 3.77 | 4.05 | 4.42 |
| 11. The teachers, staff, and administration at this school demonstrate a genuine concern for my child.        | 3.97 | 4.08 | 4.33 |
| 12. I am proud to say I have a child at this school.  | 3.93 | 4.03 | 4.34 |
| <ol> <li>I receive positive phone calls, emails, or notes about my<br/>child from the school.</li> </ol>      | 3.13 | 3.49 | 3.82 |
| 14. The principal at this school is approachable and reachable.   | 3.89 | 3.97 | 4.31 |
| 15. The principal at this school is an effective leader.  | 3.86 | 3.92 | 4.26 |
| 16. The Superintendent is an effective leader.  | 3.92 | 3.84 | 4.19 |
| 17. The Superintendent makes decisions that are in the best interest of children and parents of the district. | 3.84 | 3.82 | 4.16 |

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See separate Comments Report for all related survey comments for the following open-ended items:

- ▼ What is working well in your child's school?
- ▼ What areas in the school could be improved?
- ▼ Is there anyone in the school district that you would like to recognize for good work?



See separate Percentile Rank Ranges Document for benchmark comparisons by:

Overall Organization

Percentile ranks provide a *normed* comparison for item means and the overall mean. This allows leaders across each level to consider benchmark results aligned to their respective area as they review their survey results report.



Item means and overall mean by school across survey administrations. See separate school reports for additional school-level results and comments from current survey administration.



#### Beckemeyer Elementary School

|   | 2017 | 2018 | 2019 |
|---|------|------|------|
| 1. My child's learning is a high priority at this school.   | 4.38 | 4.43 | 4.40 |
| 2. School rules/discipline plans are enforced consistently at this school.                                    | 3.79 | 3.93 | 4.14 |
| 3. I regularly receive feedback from school staff on how well my child is learning.                           | 3.85 | 4.01 | 3.90 |
| 4. My family is treated with respect at this school.  | 4.23 | 4.36 | 4.44 |
| 5. My child has every opportunity to be successful at this school.  | 4.15 | 4.20 | 4.24 |
| 6. My child has the necessary classroom supplies and equipment for effective learning.                        | 4.22 | 4.26 | 4.41 |
| 7. I would recommend this school to other parents.  | 4.15 | 4.13 | 4.26 |
| 8. This school provides a safe environment for my child to learn.   | 3.93 | 4.15 | 4.44 |
| 9. My child is recognized for good work and behavior at this school.  | 4.08 | 4.30 | 4.21 |
| 10. The school is clean and well maintained.  | 4.30 | 4.40 | 4.50 |
| 11. The teachers, staff, and administration at this school demonstrate a genuine concern for my child.        | 4.19 | 4.33 | 4.35 |
| 12. I am proud to say I have a child at this school.  | 4.14 | 4.20 | 4.33 |
| 13. I receive positive phone calls, emails, or notes about my child from the school.                          | 3.58 | 3.68 | 3.77 |
| 14. The principal at this school is approachable and reachable.   | 4.27 | 4.19 | 4.31 |
| 15. The principal at this school is an effective leader.  | 4.11 | 4.08 | 4.21 |
| 16. The Superintendent is an effective leader.  | 4.06 | 3.90 | 4.18 |
| 17. The Superintendent makes decisions that are in the best interest of children and parents of the district. | 3.97 | 3.89 | 4.16 |
| Overall Mean  | 4.08 | 4.14 | 4.25 |



#### Coffeen Elementary School

|   | 2017 | 2018 | 2019 |
|---|------|------|------|
| 1. My child's learning is a high priority at this school.   | 4.57 | 4.65 | 4.79 |
| 2. School rules/discipline plans are enforced consistently at this school.                                    | 4.14 | 4.40 | 4.61 |
| 3. I regularly receive feedback from school staff on how well my child is learning.                           | 4.30 | 4.31 | 4.43 |
| 4. My family is treated with respect at this school.  | 4.57 | 4.54 | 4.77 |
| 5. My child has every opportunity to be successful at this school.  | 4.43 | 4.58 | 4.72 |
| 6. My child has the necessary classroom supplies and equipment for effective learning.                        | 4.35 | 4.58 | 4.68 |
| 7. I would recommend this school to other parents.  | 4.54 | 4.59 | 4.82 |
| 8. This school provides a safe environment for my child to learn.   | 4.41 | 4.54 | 4.78 |
| 9. My child is recognized for good work and behavior at this school.  | 4.46 | 4.48 | 4.72 |
| 10. The school is clean and well maintained.  | 4.57 | 4.51 | 4.73 |
| 11. The teachers, staff, and administration at this school demonstrate a genuine concern for my child.        | 4.58 | 4.60 | 4.77 |
| 12. I am proud to say I have a child at this school.  | 4.54 | 4.62 | 4.79 |
| 13. I receive positive phone calls, emails, or notes about my child from the school.                          | 4.30 | 4.34 | 4.55 |
| 14. The principal at this school is approachable and reachable.   | 4.35 | 4.42 | 4.71 |
| 15. The principal at this school is an effective leader.  | 4.35 | 4.48 | 4.72 |
| 16. The Superintendent is an effective leader.  | 4.30 | 4.18 | 4.38 |
| 17. The Superintendent makes decisions that are in the best interest of children and parents of the district. | 4.16 | 4.17 | 4.36 |
| Overall Mean  | 4.41 | 4.47 | 4.67 |



#### Hillsboro Junior High School

|   | 2017 | 2018 | 2019 |
|---|------|------|------|
| 1. My child's learning is a high priority at this school.   | 4.19 | 3.95 | 4.13 |
| 2. School rules/discipline plans are enforced consistently at this school.                                    | 3.93 | 3.74 | 3.82 |
| 3. I regularly receive feedback from school staff on how well my child is learning.                           | 3.11 | 2.98 | 3.09 |
| 4. My family is treated with respect at this school.  | 4.17 | 3.98 | 4.25 |
| 5. My child has every opportunity to be successful at this school.  | 4.11 | 3.78 | 4.13 |
| 6. My child has the necessary classroom supplies and equipment for effective learning.                        | 3.78 | 3.79 | 4.16 |
| 7. I would recommend this school to other parents.  | 3.98 | 3.60 | 3.96 |
| 8. This school provides a safe environment for my child to learn.   | 3.91 | 3.86 | 4.06 |
| 9. My child is recognized for good work and behavior at this school.  | 3.67 | 3.50 | 3.67 |
| 10. The school is clean and well maintained.  | 4.12 | 4.09 | 4.33 |
| 11. The teachers, staff, and administration at this school demonstrate a genuine concern for my child.        | 4.12 | 3.78 | 3.95 |
| 12. I am proud to say I have a child at this school.  | 4.12 | 3.71 | 4.07 |
| 13. I receive positive phone calls, emails, or notes about my child from the school.                          | 2.86 | 2.58 | 2.82 |
| 14. The principal at this school is approachable and reachable.   | 4.21 | 4.29 | 4.42 |
| 15. The principal at this school is an effective leader.  | 4.22 | 4.26 | 4.33 |
| 16. The Superintendent is an effective leader.  | 3.81 | 3.43 | 4.04 |
| 17. The Superintendent makes decisions that are in the best interest of children and parents of the district. | 3.69 | 3.43 | 4.02 |
| Overall Mean  | 3.89 | 3.69 | 3.96 |



#### Hillsboro High School

|   | 2017 | 2018 | 2019 |
|---|------|------|------|
| 1. My child's learning is a high priority at this school.   | 4.02 | 3.70 | 4.03 |
| 2. School rules/discipline plans are enforced consistently at this school.                                    | 3.43 | 3.02 | 3.56 |
| 3. I regularly receive feedback from school staff on how well my child is learning.                           | 2.89 | 2.84 | 3.40 |
| 4. My family is treated with respect at this school.  | 4.01 | 3.66 | 4.11 |
| 5. My child has every opportunity to be successful at this school.  | 3.74 | 3.52 | 3.88 |
| 6. My child has the necessary classroom supplies and equipment for effective learning.                        | 3.63 | 3.53 | 3.88 |
| 7. I would recommend this school to other parents.  | 3.53 | 3.16 | 3.72 |
| 8. This school provides a safe environment for my child to learn.   | 3.35 | 2.96 | 3.64 |
| 9. My child is recognized for good work and behavior at this school.  | 3.52 | 3.28 | 3.86 |
| 10. The school is clean and well maintained.  | 3.21 | 3.17 | 3.75 |
| 11. The teachers, staff, and administration at this school demonstrate a genuine concern for my child.        | 3.69 | 3.43 | 3.86 |
| 12. I am proud to say I have a child at this school.  | 3.64 | 3.41 | 3.89 |
| 13. I receive positive phone calls, emails, or notes about my child from the school.                          | 2.74 | 2.90 | 3.58 |
| 14. The principal at this school is approachable and reachable.   | 3.50 | 3.08 | 3.62 |
| 15. The principal at this school is an effective leader.  | 3.51 | 2.98 | 3.66 |
| 16. The Superintendent is an effective leader.  | 3.79 | 3.64 | 4.07 |
| 17. The Superintendent makes decisions that are in the best interest of children and parents of the district. | 3.75 | 3.59 | 3.96 |
| Overall Mean  | 3.53 | 3.29 | 3.79 |

